

Fostering Organizational Resilience and Maintaining Momentum



**2023
Spring Utility
Management
Conference**

**Tuesday, March 14 &
Wednesday, March 15, 2023
Caesars • Atlantic City, N.J.**

**Fostering
Organizational
Resilience
and
Maintaining
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2023 Spring Utility Management Conference

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Wednesday, March 15, 2023
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Tuesday - 4 w/ww tchs

Wednesday - 2 w/ww tchs

Tuesday, March 14

11 a.m. | Exhibits - Palladium B

11:30 a.m. | Lunch - Palladium B

12:30 p.m. | WELCOME - Palladium C



*Peggy Gallos, AEA Executive Director
George Hawkins, Conference Moderator
Moonshot Mission*

12:45 p.m. | Protecting Critical Infrastructure



*Daniel Engelhardt, Director Preparedness Division,
NJ Office of Homeland Security*

The speaker will provide a debrief on threat assessments/vulnerabilities and partnering with the FBI and other agencies to deliver joint-partnership anti-terrorism training.

1:45 p.m. | Fostering Peer to Leader Development



*Bob Snyder,
Plainfield Area RSA*



*Lisa Oberreiter,
Middlesex County UA*



*Bill Witt,
Western Monmouth UA*

The panel will discuss several timely topics including human resources, collective bargaining, healthcare, Gen X digital divide, and employee retention.

2:45 p.m. | Cannabis in the Workplace: Update for the Water/Wastewater/Solid Waste Industry



*Brian Brach,
Manasquan River RSA*



*Angela Conover,
Director of Opioid
Response and
Prevention,
Drug Free N.J.*



*Jennifer Roselle,
Partner and Co-Chair
of the Cannabis Law
Practice, Genova Burns*

Legalization of cannabis in New Jersey has presented unique employment challenges. This session is intended to provide a contextual overview of cannabis, legalization and an update on employer/employee responsibilities and implications. Attendees will engage with expert legal counsel and a representative from “Drug Free New Jersey” to gain specific insights into how cannabis legalization has uniquely affected the water/wastewater/solid waste industry. Focus on labor contracts, practical implementation of the law at your utility, implications with Federal CDL requirements and real world case studies of how agencies are addressing cannabis legalization while maintaining a “drug free workplace” shall be explored.

3:45 p.m. | Cyber-Security



Alberto Carranza, Computer Scientist, FBI

The speaker will give an overview of the FBI Cyber Division's mission and focus. He will discuss the top cyber threats facing public entities today, as well as common cyber crimes your organization should be aware of, such as email phishing scams, data breaches, and ransomware. He will also give examples of State Sponsored Cyber Attacks, how to mitigate your risk, and up-to-date reporting on the latest cyber crimes.

5:00 p.m. | Networking Reception - Palladium B

Join your colleagues at the networking reception.

Wednesday, March 15

7:30 a.m. | Continental Breakfast - Palladium B

8:45 a.m. | Welcome - Palladium C



*Peggy Gallos, AEA
Executive Director*



*George Hawkins,
Conference Moderator
Moonshot Mission*

9:00 a.m. | Climate Change: Tools for Building Resilience



*Curt Baranowski,
EPA's Creating
Resilient Water Utilities*



*David Zimmer, NJDEP,
Executive Director of
IBank Program*



*Ryan Krause, South
Monmouth Regional
Sewage Authority,
Executive Director*



*Rosana Pedra Nobre,
Water Quality Program
Manager, New York -
New Jersey Harbor &
Estuary Program*

This panel features climate change practitioners who bring their best resiliency practices and lessons learned to the table. Learn from utilities who have worked with EPA's Creating Resilient Water Utilities (CRWU) to evaluate their risk to the impacts of climate change. The CRWU initiative guides utilities through understanding the latest information on climate risk science so that they can make the best decisions on protecting their infrastructure. Finally, learn about available tools for funding and financing resilience projects in NJ.

10:00 a.m. | Get Ready for Biosolids Processing in the PFAS Era



Dr. Mohammad Abu Orf, Hazen and Sawyer

The presentation will cover the recent challenges in biosolids management landscape regionally with a focus on the State of NJ in terms of beneficial use and disposal outlets and management costs. With the presence of PFAS in biosolids the impacts on the current practice will be discussed. The presentation will also cover the existing regulatory landscape and the EPA roadmap for addressing PFAS, the technologies capable of PFAS destruction in biosolids, the status of these technologies in terms of installations and demonstration and how are they related to resiliency and GHGe. Finally, the presentation will offer some thoughts on planning for the future.

11:00 a.m. | PFAS and Your Health



Jessie Gleason, MSPH, New Jersey Department of Health

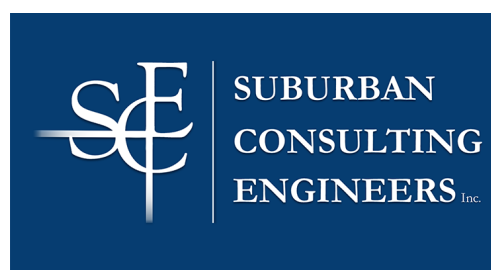
The speaker will talk about known and likely health impacts of PFAS chemicals -- not with regard to water but in general. What do we conclusively know about how PFAS chemicals affect human health? At what levels of exposure do health impacts start to happen? How are most people exposed to PFAS chemicals? Aside from water, what other environmental contamination is essential to address with regard to human health to reduce PFAS chemical pollution?

12:00 p.m. | Adjourn

12:15 p.m. | Recognition Luncheon

Wave Award & EPDA certificate presentations

Thank You to Our Exhibitors for Supporting the Utility Management Conference



About the Guest Moderator

George Hawkins launched his innovation-focused non-profit enterprise Moonshot Missions after stepping down as CEO of DC Water, where he served for eleven years. George helps agencies identify and adopt strategies to deliver better service and lower cost, with a focus on small and under-resourced communities and water utilities.

George transformed DC Water into an innovative enterprise while tripling its investment in clean water. DC Water's innovations ranged from Green Infrastructure to a \$500 million investment in clean energy. DC Water issued the first century bond, first environmental impact bond, and spearheaded programs to support low-income customers and provide for local workforce development. George served for six years on the National Infrastructure Advisory Council, which advises the White House. George is an advisor to Xylem, Inc. and serves on the Board of the North American Electric Reliability Corporation. George has served as a Senior Lecturer at Princeton University and an Executive in Residence for American University. Mr. Hawkins also served as Director of the DC Department of the Environment and served as Director of non-profit organizations and held positions with the USEPA and the firm Ropes & Gray. George is a popular speaker on water and environmental issues. He has been the recipient of many awards, including Global Water Intelligence's list of top 20 transformational leaders in the water industry, the AWWA's Fuller Award, Governing Magazine's Public Official of the Year in 2015, WEF Public Official of

the Year in 2016, and the Water Leader of the Year Prize in 2017. DC Water was awarded the US Water Prize in 2016. He graduated from Princeton University (Summa Cum Laude) and from Harvard Law School (Cum Laude).

About the Presenters

Dr. Mohammad ("Mo") Abu-Orf is Vice President of Hazen & Sawyer and the Residuals Group Practice Leader. He has more than 30 years of experience in biosolids processing and management. He has been involved in directing biosolids master planning and biosolids management plans for wastewater treatment plants ranging in size from 5 to 350 mgd. He is a globally acknowledged biosolids processing expert, with more than 150 conferences and peer-review publications and five patents to his credit. Dr. Abu-Orf is one of five main authors of the fifth edition of the textbook "Wastewater Engineering: Treatment and Resource Recovery," published by McGraw Hill, October 2014.

Curt Baranowski leads EPA's Creating Resilient Water Utilities initiative, which provides resources for drinking water and wastewater utilities to address to climate change by promoting a clear understanding of climate science and adaptation options. Before working on climate-related water issues, Curt managed Agency programs that provided technical assistance and training to small community wastewater utilities. Curt has been with the U.S. EPA's Office of Water since 1998. Prior to joining EPA, Curt worked in the water and air programs of the New Jersey Department of Environmental Protection.

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About the Presenters

Brian Brach currently serves as Executive Director for the Manasquan River Regional Sewerage Authority and has over 16-years of experience in the water resources industry. Leading the day-to-day operation of a regional sewerage authority, in combination with a decade's worth of consulting engineering experience, has provided Mr. Brach with valuable exposure to all facets of water utility operations and administration. Mr. Brach is a licensed Professional Engineer (NJ PE), Qualified Purchasing Agent (QPA) and Certified Municipal Engineer (CME). Mr. Brach leverages his passion for the industry to address challenges in an efficient and innovative manner.

Alberto Carranza is a Computer Scientist with the Federal Bureau of Investigation (FBI) assigned to the Newark Division. He serves as a local technical expert to the Special Agents and Task Force Officers assigned to the Newark Division Cyber Crimes Task Force. He assists in computer intrusion investigations, specializes in computer forensics, network security, and malware analysis. In addition, he is a member of the FBI Evidence Response Team (ERT), where he conducts crime-scene forensic evidence collection. Alberto holds a Bachelor's of Science in Computer Science and Information Systems from Stockton University.

Angela Conover is the Partnership for a Drug-Free New Jersey's Director of Opioid Response and Prevention. She coordinates the American Medicine Chest Challenge-New Jersey, the Do No Harm prescriber education series, the Knock Out Opioid Abuse Learning Series and other statewide public service announcement campaigns for the PDFNJ,

including Knock Out Opioid Abuse Day. Angela collaborates with municipal alliances, community coalitions and other groups and state agencies to help promote a substance use prevention message. She also serves a recovery support advocate for New Jersey.

Daniel Engelhardt joined NJOHSP in October 2022 as the Director of Preparedness Division, overseeing and managing the operational functions of the division's Training and Exercise Bureau, Risk Management Bureau and Infrastructure Security Bureau. As a member of the office's senior staff, Engelhardt is responsible for developing and implementing policies, procedures and strategic plans for emergency response, recovery and mitigation operations.

Jessie Gleason has been an environmental epidemiologist with the New Jersey Department of Health's (NJDOH) Environmental and Occupational Health Surveillance Program for the past 10 years. She studies areas of emerging concern around drinking water and public health including Legionella, per- and polyfluoroalkyl substances and lead. She is the Principal Investigator for CDC's Environmental Health Capacity cooperative agreement with NJDOH which focuses on targeted private well testing outreach, education, risk communication and evaluation. She serves as the Chair of the Health Effects Subcommittee of the New Jersey Drinking Water Quality Institute. She received her Master of Science in Public Health from Emory University, Rollins School of Public Health and is currently a doctoral student at Drexel's Dornsife School of Public Health. She served as a Peace Corps volunteer in Malawi from 2006-2008.

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About the Presenters

Ryan Krause is a licensed NJ Licensed Professional Engineer, NJ Certified Municipal Engineer, and also holds a S-1 Wastewater Treatment Operators License. He has over 20 yrs. of experience in the public and private water/wastewater industries. He currently acts as the Executive Director of the South Monmouth Regional Sewerage Authority, which owns and operates a 9 MGD Wastewater Treatment Plant and a Regional Sewer Collection System. The WWTP provides secondary treatment utilizing trickling filter technology and approx. 70% of the WWTP electric demand and 99% of its heating demand is supplied by the onsite 635 KW COGEN system. Mr. Krause is experienced in all phases of capital improvement projects from project inception to planning, design, construction management, through commissioning and operations. Mr. Krause has also developed comprehensive Infiltration and Inflow (I&I) programs which resulted in millions of gallons of I&I mitigation, developed CMMS programs, GIS systems, Asset Management Programs and process monitoring programs all in an effort to effectively and efficiently protect the earth's most valuable natural resource, Water.

Rosana Pedra Nobre is the Water Quality Manager at the Hudson River Foundation and the New York-New Jersey Harbor & Estuary Program, where she works with partner organizations and agencies to manage water resources and improve water quality in the Harbor Estuary. She dedicates her time towards incorporating science, data collection, and community engagement into addressing water quality challenges and uses an educational lens to communicate science. Rosana has an Ed.M. in science education and a B.S. in

environmental sciences from Rutgers, the State University of New Jersey.

Lisa Oberreiter is the General Superintendent of Middlesex County Utilities Authority in Sayreville, NJ. She holds S4 and C2 licenses and oversees operations, maintenance, and regulatory aspects of the Authority's wastewater division. Lisa has a Master of Science in Environmental Science from Rutgers University and a Bachelor of Arts in Environmental Studies from Rowan University. She operates package treatment plants on a part time basis and is active in multiple trade organizations. Lisa is currently serving on the AEA Board of Directors.

Jennifer Roselle is Partner and Co-Chair of the Cannabis Law Practice and a member of the Labor Law, Employment Law & Litigation, and Human Resources Counseling & Compliance Practice Groups as well as the Education Group. Ms. Roselle has a wide range of experience representing employers in traditional labor on behalf of public and private sector clients. She regularly represents management in representation matters, unfair practices, labor arbitrations, and collective bargaining. Ms. Roselle regularly appears before the various administrative agencies charged with adjudicating labor disputes. She also has unique experience negotiating labor peace agreements and preparing labor compliance plans in connection with medical marijuana licensing applications.

Bob Snyder started in the wastewater industry in 1996 at the Franklin Township Sewerage Authority and while working in Franklin obtained his C-1 collections system license. In 2003

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About the Presenters

joined the Plainfield Area Regional Sewerage Authority (PARSA) as an Assistant Operations Manager, with responsibility for the authority's permanent billing and temporary flow metering system. In 2013 he received his C-4 wastewater collections system license from the NJDEP. In 2016 as part of the first graduating class he received his Certified Environment Authority Supervisor (CEAS) certification from the AEA Professional Development Academy. In 2019 Bob was promoted to Executive Director where he continues to serve today.

Bill Witt is Officer-in-Charge assigned to the Collection System Maintenance Division, Operating Section at the Western Monmouth Utilities Authority. Prior to his current assignment at WMUA, Bill was a collection system operator. Bill entered public employment following several years as an electrical journeyman with Global Electric and a lifetime of working on, and later running his family's small farm and equestrian boarding facility. Bill is a C3 license holder and a graduate of the Environmental Professional Development Academy.

David Zimmer serves as the Executive Director of the New Jersey Infrastructure Bank, the State's construction financing Authority which partners with the NJDEP and the NJDOT to provide low interest rate loans to government units and authorities for environmental and local transportation infrastructure projects respectively.

During his tenure, Mr. Zimmer has focused on introducing several new successful loan programs to broaden the reach and depth of financing program options and worked to overhaul the I-Bank's credit policy to bring transparency and clarity to borrowers. He has also improved the efficiency and effectiveness of the I-Bank by overseeing the development of two modern, web-based loan management systems that have greatly reduced paperwork and minimized time and administrative costs for project sponsors. Mr. Zimmer is a Chartered Financial Analyst and holds a Master's degree in Business Administration with a concentration in finance from the University of Notre Dame and a Bachelor of Civil Engineering degree from the University of Dayton.

Wave Award Recipients

Outstanding Commissioner

James MacFarlane, Camden County Municipal Utilities Authority



James MacFarlane is the CCMUA's longest serving Commissioner. He is recognized for his many years of leadership whereby he consistently acted in the best interests of ratepayers, the environment, and the community. Jim was appointed in 1997 by the Camden County Commissioners and served until December 31, 2022. He was an extremely dedicated public servant and acted as Vice Chairman to the Authority for much of his tenure. In addition to service as Vice Chairman, Jim served on the Finance, Legal and Project committees.

His lasting legacy will undoubtedly be his advocacy for the Waterfront South community in Camden, where the CCMUA is located. Jim's bridge-building between the community and the CCMUA led to the creation of riverfront parks and rain gardens. Even more important was his work to eliminate wastewater treatment plant odors from impacting the neighborhood. Jim's leadership was instrumental in the CCMUA improving its water quality performance while holding its user rate steady for 17 years. He advocated for green energy and, during his tenure, the Authority installed solar panels and a combined heat and power system using bio-gas.

Individual Wave Achievement



Roy Anderson, Plant Superintendent, Bayshore Regional Sewerage Authority

Roy Anderson has been working at the Bayshore Regional Sewerage Authority since 1992 and is the Superintendent and a NJDEP Licensed Operator. Prior to joining the staff, he was in Operations & Maintenance with the New Jersey Turnpike Authority and Western Monmouth Utilities Authority. Roy has over 37 years' experience in the water resource and recovery field and holds multiple certifications.

Roy has always been one of the Authority's first responders during outages and emergencies. His quick and decisive decision-making has successfully mitigated several issues over the years. In addition, his cost-effective solutions for repairs, service and improvements has been instrumental to their success.

Roy has also been instrumental in the plant's recovery and mitigation from Superstorm Sandy. Authority facilities were severely impacted by the hurricane, leaving all treatment and pumping facilities inoperable. He was a key member of the Hurricane Recovery Team that got the plant back online within 30 days. Roy continues to take time out of his busy day to attend project meetings, review plans and make recommendations for improvements, completing over a dozen Superstorm Sandy projects totaling over \$50M.

Life Member Award



Joseph J. Maraziti, Jr., Maraziti Falcon, LLP

Joseph J. Maraziti, Jr. is a founding partner at the law firm of Maraziti Falcon, LLP and has provided legal advice and counsel to sewerage authorities and municipalities for over 50 years. He has been an active member of the AEA since 1980, when it was still the AANJ, and he has also served as Legal Counsel.

Joe has consistently championed the cause of the AEA and its goals with respect to issues related to public bodies, water, wastewater, solid waste, privatization, and more. Joe's professionalism and leadership, and strong commitment to doing the right thing, is evidenced in his work on the AEA Ethics Committee, where he currently serves as Chair. He has served from its inception and assisted in the formation of a model code of conduct that remains in use today. Joe has always encouraged active participation in the AEA, has served on many of its committees, and has participated in numerous seminars in conjunction with the AEA. Joe Maraziti has been selected for inclusion in the 2007 through 2022 editions of "Super Lawyers of New Jersey," published by New Jersey Monthly. He also remains a tireless supporter of the AEA and its members.



Bernard “Bernie” Bujak, South Monmouth RSA

Bernie has devoted hours and hours to AEA. He is a member of the education & conference committee and has been a member and then chair of the HR committee. He has been a resource of financial and budgeting advice. He was a founding instructor and later finance track coordinator of the environmental professional development academy. Bernie has brought many helpful and expert speakers to the HR committee, and he has cultivated the group as a forum for crowdsourcing HR-related questions. Particularly helpful for AEA has been Bernie’s productive relationship with the Department of Community Affairs, division of local government services. His relationships have helped give a place for us at the table when DCA regulations and other matters are being discussed. Bernie joined the AEA board nearly 6 years ago. And he has been a thoughtful member, listening, making contributions, and modeling accountability in the staff. He has been the dedicated chair of our strategic planning committee.

Outstanding Associate Member – Organization



This year we are honoring Suburban Consulting Engineers as Outstanding Associate Member Organization. Suburban has contributed significantly to AEA in many ways over many years. Andrew Holt, Eleni Giannikoupolus, and recently Nicole Brown have been and remain mainstays of our water committee, providing expertise and information on matters like PFAS and stormwater. AEA has benefited from Suburban’s detailed and productive relationship with the DEP and the Water Bank. In March 2020, days before the COVID 19 State of Emergency was declared, AEA scrambled to revise its agenda based on changing company policies and assessments of risk. Rather than leaving a gap in the AEA agenda, Suburban presenters pivoted from doing an in-person presentation to a remote one. Suburban has contributed to the association on committees, as sponsor and exhibitor, and through conference presentations from the start of the firm’s membership. For this reason, Suburban Consulting Engineers is being recognized.

Best Management Practices

Atlantic County Utilities Authority



Over the past few years, the Atlantic County Utilities Authority (ACUA) has struggled to retain and recruit drivers for its trash and recycling collection team due to a shortage of CDL holders. To combat this issue, ACUA partnered with the Atlantic County

Workforce Development Office and Mike's Driving School to establish a CDL Training program at its facility. The program provides an accessible training opportunity for existing employees who are interested in advancing to the driver position. Participants attend classes at ACUA's Recycling Center in Egg Harbor Township. In addition to the accessible location, the on-site program also uses ACUA vehicles for training, which makes the transition from classroom to roadway much smoother. Since enacting the program in January 2022, ACUA has trained 19 existing employees, with more in progress. The on-site option has transformed the accessibility of the program and cut out the hurdles many employees face when pursuing growth opportunities. The program is made possible through an UPSKILL: NJ Incumbent Worker Training Grant from the Atlantic County Workforce Development Office, which covers 50% of the cost. ACUA covers the remaining cost on behalf of its employees.

Brick Township Municipal Utilities Authority



In March 2022, a 10" wastewater forcemain suffered a catastrophic failure, releasing raw sewage into the Metedeconk River, a source of drinking water for

Brick, the Ramtown portion of Howell, and the adjoining communities of Point Pleasant Borough and Beach. BTMUA relied on the Brick Reservoir as the source of its water supply during the repair. However, these alternate sources only have a limited capacity during peak demand periods; the raw water intake located on the Metedeconk River is a critical source of supply. Upon completion of the initial repair, it was determined that the forcemain exhibited extensive corrosion and an additional failure could be imminent. Replacement would be required immediately. Construction started in June and was completed by July. The project scope included the installation of a parallel 12" forcemain to supplement and/or replace the existing one, approximately 1,500 feet in length. The new forcemain was installed via horizontal directional drilling 30 feet below the river bed, and entry and exit pits are located outside of environmentally sensitive areas. With the new main's service life of over 100 years, BTMUA can be assured that the event of March 2022 will never happen again.

Mount Laurel Township Municipal Utilities Authority



The teamwork of Stephen Graubart, Joseph Rilley, Steve Elliott, Joseph Didino and Jeff Nutt made the Authority able to return to power within four hours of a catastrophic event. As part of a repair and maintenance on their Sewer Treatment Plant Orbal tank, an outside contractor caused an electrical explosion and complete failure and loss of power to the entire sewer treatment plant. Steve was the first supervisor on site. He immediately began calling in for help and ensured the employees were safe.

Steve worked directly with the operations director and relayed all information in a timely

manner. Jeff was able to allocate generators based on load banks and delegate his team to cable them in, ensuring that safety was paramount. Jeff is also a trained Fire Chief and was able to provide an additional layer of safety, as the breaker itself caught on fire in the arc. Joey's established relationship with tanking vendors allowed the Authority to maintain flows to the best of its ability, maintaining flows without any service issues to its 18,000 customers. These supervisors ensured that their employees had intimate knowledge of the entire situation and were incredible assets to the quick response to this catastrophic event.

Forward Thinking

Borough of Mendham Sewer Department




The Borough of Mendham has been aggressively planning and implementing Infiltration and Inflow projects throughout their sewer collection system. The goal is to reduce average and peak flows to their wastewater treatment plant to ensure long-term compliance with NJPDES permits and provide for consistent and continual capacity in the collection system. The program ultimately achieved its goals through CCTV'ing approximately 135,000 linear feet of sewer lines. The project was funded under a loan from the New Jersey I-Bank, and caused minimal disruption during construction to residences. No excavation in neighborhoods was required. The Mendham STP was at approximately 80% capacity prior to the lining project and is now at approximately 70% capacity. The Borough as well as the community will benefit by having capacity assurance for the foreseeable future, which will also support long term compliance with their NJPDES permits.

Public Education

Western Monmouth Utilities Authority



WMUA has an ongoing mentorship program with High Technology High School, Monmouth County Vocational School District's pre-engineering career academy. Their mission is to prepare students to become creative problem solvers, effective communicators, and tomorrow's leaders. Recognized twice as both an NJ Star School, a Blue Ribbon School, and the number one STEM school in the country, the US Department of Education has described it as a "benchmark school." The mentorship program allows for two students each semester to be integrated with the WMUA one full day per week for an entire five-month semester. Throughout the semester the students get "hands on, real life experiences" working with each of the departments. This year, Timothy VanPelt stepped up and became the director of the program. Tim is the Licensed Operator of the treatment plant and also WMUA's Regulatory Compliance Manager. Tim coordinated with all departments



and created a mentorship experience for the students that is second to none, with zero impact on the WMUA's operating budget. WMUA's relationship with local schools has been a rewarding experience far in excess of expectations. Additionally, they gain the benefit of being perceived as an environmental leader in the community.

Special Recognition Award

This special recognition is for Joseph Pantalone, George Tyler, and the AEA PFAS committee for their work in the last year.

Recognizing that the NJDEP would be writing PFAS surface water quality rules, NJPDES committee chair Pam Carolan proposed a subcommittee, believing that a unified approach would be useful. Jim Cosgrove, a long-time committee member, played a key role in identifying the value of this strategy. He advised that working with the DEP would help the Department as well as the surface water quality permittees. Another committee member, Tom Lauststen of Passaic Valley Sewage Commission, shared a quality assurance plan his agency was using for sampling.

The subcommittee was formed and Joe Pantalone agreed to chair. Working with Pam, he developed a survey to shed light on whether and how AEA members were sampling. Using survey results, and with the assistance of Paul Calamita and Amanda Waters, Joe led the effort to write a sampling plan that could be followed by AEA organizations.

However, while permittees understood how voluntary sampling could be useful, many were wary of the legal ramifications of doing so. What if data collected voluntarily were used in an enforcement action later? Committee member and attorney George Tyler suggested that an Administrative Order issued by DEP Commissioner Shawn LaTourette could shield systems. In January, Commissioner LaTourette issued an administrative order modeled on George's draft, removing a key barrier to voluntary sampling.

It is said that many hands make light work. The teamwork of AEA, the NJPDES and PFAS committee members is a fine example of this old adage. Through discussion, brainstorming, expertise, and cooperation, the PFAS committee provided a great service to AEA and to New Jersey.

Congratulating Past Presidents

Two AEA Past Presidents, Rick Dovey of Atlantic County UA, and Dennis Palmer of Landis SA, are retiring. We will be congratulating and thanking them at the conclusion of the Wave Awards.

Congratulations to the 2022 Cohort

Scott Bayer, Mt. Laurel Township MUA

Chris Campbell, Middlesex County UA

Michael Cavanaugh, Ocean County UA

Jordan Coons, Western Monmouth UA

Victoria DuDasko, Bayshore RSA

Timothy Fabian, Western Monmouth UA

Wayne Gaskill, Mt. Holly MUA

Joseph Hackett, Jackson MUA

Michael Janusz, Jackson MUA

Russell Lingle, Mt. Holly MUA

Corey Meehan, Manasquan River RSA

Jonathan Moratelli, Hamilton Township MUA

Michael Rosetti, Ocean County UA

Nolan Santos, Ocean County UA

Kim Smith, Middlesex County UA

**Thank you to the AEA Education and Conference Committee
for putting together a timely and informative conference program.**

The committee members are:

Bill Gettings, chair, Bernie Bujak, Rick Dovey, Tom Horn, Jill Plesnarski,
Manuel Ponte, Dr. Apryl Roach, John Scheri, and Brian Valentino.

The committee was supported by AEA staff,
Peggy Gallos, executive director, and Karen Burris, office manager,
and by Lorna O'Hara and Tammi Kleszics from Princeton Public Affairs Group.

Conference Chairs:

Stephen Specht, 1st Vice President

Brian Brach, 2nd Vice President

