

## AEA SAFETY COMMITTEE SEPTEMBER 2023 NEWSLETTER

www.aeanj.org

## Plan.Provide.Train Three Simple Steps to Prevent Falls:



**Fall Prevention Video** 

**Fall Prevention Resources** 

## What is an Incident Investigation?

An incident investigation is the account and analysis of an incident based on information gathered by a thorough examination of all contributing factors and causes involved. It is widely accepted that incidents occur as a result of a chain of events.

**OSHA Incident Investigation Resources** 

**How to Conduct an Incident Investigation** 

## Workplace Violence, Harassment and Discrimination

Generally speaking, any action or behavior – from rumors, swearing, verbal abuse, pranks, arguments, property damage, vandalism, sabotage, pushing, theft, physical assaults, psychological trauma, anger-related incidents, rape, arson to murder – are all examples of workplace violence or harassment.

**Department of Labor Workplace Violence Program** 

**Harassment in the Workplace** 

**Know the Law - Employment Discrimination** 

If you have any safety or risk management issues the AEA Safety Committee is here to help!

Need answers or resources email <a href="mailto:JKessler@acua.com">JKessler@acua.com</a> or <a href="mailto:Karen@aeanj.org">Karen@aeanj.org</a>

Our committee meets quarterly if you would like to join us!

Our next scheduled meeting is Friday, October 20, 2023 at 10:00 am via zoom