



AEA SAFETY COMMITTEE

November 2025 NEWSLETTER

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COLD STRESS AND MORE

Winter weather poses serious risks such as icy roads and walkways, high winds, and exposure to extreme cold. Employers are responsible for minimizing these hazards to prevent illness, injury, or fatality in affected workplaces. Resources below:



Cold Stress Quick Card
Working Safely in Cold Weather
Winter Weather Plan
Safe Winter Driving



American Cancer Society
GREAT AMERICAN SMOKEOUT

Quitting Starts Here



Benefits of Quitting Smoking Printable PDF

NOVEMBER INCIDENT DISCUSSION

QUESTION FOR SAFETY COMMITTEE/EMPLOYEE DISCUSSION: Employee #1 was pouring a drain cleaning chemical into two urinals in the men's restroom. After waiting approximately 15 minutes, Employee #1 returned to the restroom, where the door had remained open. Upon entering, he inhaled toxic gas and experienced uncontrollable coughing. The employee was subsequently admitted to the hospital and treated for internal chemical burns to the respiratory tract. The toxic gas was possibly generated by sulfuric acid reacting with another chemical, such as chlorinated bleach, forming chlorine gas.

What safety precautions should have been in place to avoid this type of incident?

OSHA Incident Investigations

OSHA Near Miss Incident Template



OSHA Near Miss Reporting Policy

OSHA Severe Injury Reporting

Hazard Alert-Mixing Chemicals Printable PDF

If you have any safety or risk management issues the AEA Safety Committee is here to help!

Need answers or resources email JKessler@acua.com or Karen@aeanj.org

Our committee meets quarterly if you would like to join us!

Our next scheduled Zoom meeting is Friday, January 16th at 10:00 am

Visit the AEANJ.ORG Website for Prior Newsletters and information about the AEA Safety Committee