



AEA SAFETY COMMITTEE
AUGUST 2024 NEWSLETTER
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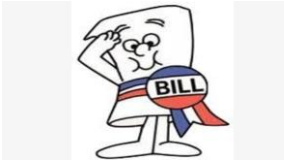
Prevent Harassment in the Workplace

The U.S. Equal Employment Opportunity Commission (EEOC) published final guidance on harassment in the workplace. These laws protect covered employees from harassment based on race, color, religion, sex (including pregnancy, childbirth or related medical conditions; sexual orientation; and gender identity), national origin, disability, age (40 or older) or genetic information. Details below:

[2024 EEOC Harassment in the Workplace Guidance](#)



New Jersey Assembly Bill 3521 Establishes Occupational Heat Stress Standard and "Occupational Heat-Related Illness and Injury Prevention Program" in Department of Labor and Workforce



[NJ Assembly Bill 3521](#)

IS YOUR FACILITY OR HOME AT RISK OF FOREST WILDFIRES?

In the State of New Jersey, an average of 1,500 wildfires damage or destroy 7,000 acres of the State's forests. Wildfires not only damage woodlands but could threaten homeowners and businesses who reside near forest environments. In 2016 1,047 wildfires occurred in New Jersey, burning approximately 4,444 acres. Comparatively, in 2017 731 wildfires occurred, burning approximately 5,142 acres (NJFFS, 2017).



[Wildfire Preparedness](#)

[Parks and Forrest Fires Resources](#)

[Wildfires in New Jersey Printable PDF](#)



Beware of the Dangers of Hand and Power Tools!



[OSHA Hand and Power Tools Standards](#)

[Hand and Power Tools Printable PDF](#)

If you have any safety or risk management issues the AEA Safety Committee is here to help!

Need answers or resources email JKessler@acua.com or Karen@aeanj.org

Our committee meets quarterly if you would like to join us!

Our next scheduled Zoom meeting is Friday, October 18, 2024 at 10:00 am

Visit the AEANJ.ORG Website for Prior Newsletters and information about the AEA Safety Committee