

AEA Environmental Professional Development Academy
Track Topics

Administration – Track 1

- A1. Orientation
 - Introduction to Supervision
 - Supervisory Strategic Planning
- A2. Introduction to Government, Politics and Regulatory Agencies
- A3. Risk Management & Insurance
 - Incident Command & National Incident Management System
- A4. Leadership 101
 - Mentoring
- A5. Customer Service Delivery

Finance – Track 2

- F1. Financial Laws & Audit
 - Public Purchasing
- F2. Understanding Wage & Hour Rules
 - Long-term Financing
- F3. Rate Setting
 - Preparing for Contract Negotiations
- F4. Budgeting 101

Human Resource – Track 3

- H1. Human Resources 101
 - Training & Development
- H2. Labor Relations
 - Labor Negotiations
- H3. Public Employment Law
 - Discipline
- H4. Ethics

Operations – Track 4

- O1. Permitting & Compliance
 - Information Technology
- O2. Solid Waste Collection and Handling
- O3. Water Treatment & Distribution
- O4. Basic Wastewater Collections & Treatment
- O5. Advanced Wastewater Treatment & Beneficial Reuse