



AEA Utility Management Conference
Tuesday, March 11 & Wednesday, March 12, 2025
Caesars, Atlantic City, N.J.

Tuesday, March 11

CEUs, 2 PE, 4 w/ww tchs

11 a.m.

Exhibits – Palladium C

11:30 a.m.

Lunch – Palladium C

12:30 p.m., Palladium B

Welcome

Steve Specht, AEA President

Peggy Gallos, AEA Executive Director

Marc Pfeiffer, Conference Moderator

12:45 p.m.

Renewing Critical Infrastructure: TRWRA Pleasure Bay Interceptor Tunnel and Main Pump Station Replacement

Brian Rischman, Two River Water Reclamation Authority

Bill Gettings, Hazen and Sawyer

Two Rivers Water Reclamation Authority (TRWRA) has identified issues concerning the condition of two critical components of its collection system, the Pleasure Bay Interceptor (PBI) and the Main Pump Station (MPS). The PBI and the MPS are both over 50 years old and their condition and reliability are risks to TRWRA's ability to provide reliable service. This presentation will chronologically cover planning, design, permitting, as well as construction progress photos for the new PBI, MPS, as well as other project elements.

[17429-1 CPWM 1.0 Technical](#)

1:45 p.m.

Exploring All Options

Tammy L. Brown, Conner Strong & Buckelew

Jason Edelman, Conner Strong & Buckelew

Brian Brach, Manasquan River RSA

This presentation will explore the State Plan vs. Other Options in health insurance coverage.

[17429-2 CMFO, CCFO 1.0 Office Management and Ancillary Subjects, CPWM 1.0 Management, RMW 1.0 PD, QPA 1.0 Office Admin./General Duties](#)

2:45 p.m.

Vantage Points – Generational Perspectives in the Environmental Workforce

Brian Valentino, Western Monmouth UA, Moderator

Samantha Wittenberger, Mt. Laurel MUA

Michael DiNinno, Middlesex County

Anthony Dimino, Township of Ocean

Scott DiBenedetto, Western Monmouth UA

The environmental industry is shaped by a diverse workforce spanning multiple generations, each bringing unique experiences, insights, and approaches to the challenges of today and the innovations of tomorrow. This engaging panel discussion will explore the evolving landscape of environmental work through the eyes of four professionals, each representing a different generation:

seasoned industry veterans, mid-career professionals, and the next wave of environmental leaders. Together, they will share their vantage points on critical industry issues, including sustainability, technological advancements, regulatory shifts, and workforce development. How have perspectives changed over time? Where do they align, and where do they diverge? And most importantly, how can cross-generational collaboration drive the future of environmental stewardship? Join us for a dynamic conversation that bridges experience with innovation, fostering a deeper understanding of how generational insights shape the environmental sector's path forward. [17429-3 CMFO, CCFO 1.0 Office Management and Ancillary Subjects, CPWM 1.0 Management, RMC 1.0 PD, QPA 1.0 Office Admin./General Duties](#)

3:45 p.m.

Break

4:00 p.m.

AI and Water Utilities: Coming Soon to Your Authority

Marc Pfeiffer, Associate Director of Bloustein Local, a unit of the Center for Urban Policy Research at Rutgers

Artificial Intelligence is here and is not going away. Not surprisingly it is a confusing subject which gets more than its share of hype and doom from pundits, real experts, businesses, and researchers. This session will provide an overview of the range of AI technologies and how they are starting to affect potable and wastewater utilities from their administrative offices to their treatment technologies, to managing flows, system and personnel management and maintenance systems.

[17429-4 CMFO, CCFO, CPWM, RMC, QPA, 1.0 IT](#)

5:00 p.m.

Networking Reception, Palladium C

Join your colleagues at the networking reception.

Wednesday, March 12

1 w/ww tch

7:30 a.m.

Continental Breakfast, Palladium C

8:45 a.m.

Welcome, Palladium B

Peggy Gallos, AEA Executive Director

Marc Pfeiffer, Conference Moderator

9:00 a.m.

Key Points on HR: Sharing Best Practices

Matthew Watkins, NJ Community Solutions, LLC

The presenter will discuss hot HR topics in New Jersey public employment.

[17429-5 – CMFO 1.0 Office Management and Ancillary Subjects, CCFO - 1.0 Office Management and Ancillary Subjects, CTC 1.0 General/Secondary, CPWM 1.0 General/Secondary, RMC 1.0 PD, QPA 1.0 Office Admin./General Duties](#)

10:00 a.m.

Political Landscapes: New Jersey and Beyond

Micah Rasmussen, Rebovich Institute for New Jersey Politics

With last year's Presidential election and this year's races for Governor and the General Assembly, there's always a big election in New Jersey. In this discussion, we will help you assess the current political landscape and sort out some of the policy and budget ramifications of these races.

[17429-6 CMFO, CCFO 1.0 Office Management and Ancillary Subjects, CPWM 1.0 Government, RMC 1.0 PD, QPA 1.0 Office Admin./General Duties](#)

11:00 a.m.

Records and Information Management

Karen Perry, Division of Revenue and Enterprise Services Records Management Services

New Jersey Public Agencies face greater recordkeeping demands today more than ever due to OPRA, litigation and audits. Their public records are being retained in multiple formats – hardcopy, the cloud, digital, AI and on the Internet and social media - which compounds concerns for cybersecurity, regulatory compliance, access, retention, document conversion, disaster prevention and recovery & business continuity, preservation and legal disposition. This presentation will address these issues and more.

[17429-7 CMFO, CCFO 1.0 Office Management and Ancillary Subjects, CTC 1.0 General/Secondary, CPWM 1.0 Management, RMC 1.0 Records, QPA 1.0 Office Admin./General Duties](#)

12:00 p.m.

Adjourn

12:15 p.m.

Recognition Luncheon

Wave Award & EPDA certificate presentations